
The Definition of Executive Behavior

INTEGRITY

- Trustworthy
- Doing the right thing
- Dependable

HORIZONTAL THINKING

- Think for the enterprise, not for the silo
- Ask great learning questions

ACCOUNTABLE

- Results oriented
- The ultimate accountability is with patients and peers
- Taking ownership of projects and problems
- Bringing back actions and plans for execution

REMOVING BARRIERS

Opening doors vs doing

BUILDING THE STRUCTURE TO EXECUTE TO SUCCESS

GROWING AND DEVELOPING STAFF

- Succession planning
- Building for the future
- Coaching and mentoring

GRANTING AUTONOMY FOR LINE LEADERS TO LEARN AND GROW

Listening to staff/leaders

BEING PRESENT

- Being a present partner with each other
- Shows importance

VISION SETTING FOR THE ORGANIZATION

Where are we going?

TRUSTING THE EXPERTS WITHIN THE OPERATIONAL RANKS

MAKING DATA DRIVEN DECISIONS

MANAGING UP

PROACTIVE VS REACTIVE

ABLE TO EXPLAIN THE WHY



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